

JORDAN BASIN IMPROVEMENT DISTRICT

ETHICS DISCLOSURE STATEMENT

I, Spencer Haymond, holding the position of Board Member for the Jordan Basin Improvement District (“District”), hereby submit this Disclosure Statement in accordance with the Utah Public Officers’ and Employees’ Ethics set forth at Utah Code Ann. § 67-16-1 et seq., as amended and as implemented by Chapters 2, 3, and 7 of the District’s Rules and Regulations. The purpose of this Disclosure Statement is to make full and accurate disclosure of actual or potential conflicts of interest that exist or may arise between my public duties and my personal interests.

I acknowledge and understand that it is improper for an officer or employee of the District to:

1. Improperly disclose or use private, controlled, or protected information to secure privileges or exemptions as prohibited by Utah Code Ann. § 67-16-4;
2. Accept a gift, compensation, or loan as prohibited by Utah Code Ann. § 67-16-5³;
3. Require a donation, payment, or service in exchange for a permit, approval, or other authorization as prohibited by Utah Code Ann. § 67-16-5.3;
4. Receive compensation for assistance in a transaction involving the District as prohibited by Utah Code Ann. § 67-16-6;
5. Participate in a transaction involving business as to which I have an interest as prohibited by Utah Code Ann. § 67-16-9;
6. Have a personal investment in any business entity which will create a substantial conflict of interest between my private interests and my public duties as prohibited by Utah Code Ann. § 67-16-9; or
7. Induce or seek to induce any officer or employee of the District to violate any provision of the Utah Public Officers’ and Employees’ Ethics Act, as implemented in the District’s Rules and Regulations.

³ Permitted gifts include (a) an occasional nonpecuniary gift of less than \$50, (b) an award publicly presented in recognition of public services, (a) any bona fide loan made in the ordinary course of business, or (c) a political campaign contribution. Prohibited gifts may include things like travel, goods, discounts, accommodations, meals, tickets to concerts or sporting events, gift cards, etc. An exception to the \$50 rule for permitted gifts are that the gift of a meal by a registered lobbyist may not exceed \$10.

I understand and acknowledge that it is improper for an employee of the District to accept outside employment without prior written approval by the General Manager. A request for outside employment needs to be submitted annually and approval needs to be given annually.

Ethics Disclosure Form

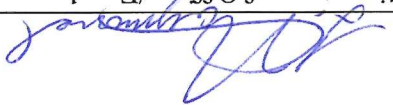
In accordance with the requirements of the Public Officers' and Employees' Ethics Act and the District's Rules and Regulations, I make the following disclosures of actual or potential conflicts of interest between my public duties and private economic interests:

1. Name: Spencer Hayward
2. Address: 1200 N. 13120 S. Riverton, UT 84065
3. State the nature of any interest(s) or investment(s) held by you which involves the District: None
4. Do you own an interest in or are you an officer, director, agent, employee, or owner of any business that is regulated by the District? [] Yes [X] No If so, give details:

5. Identify any business you are associated with that does business or that you anticipate will do business with the District: None
6. Describe any transactions involving the District and your business or personal investment activities: None
7. Describe any actual or potential conflicts of interest between your private interests and your public duties on behalf of the District: None
8. List the name, location, and contact information for any outside employment: Innovative Mortgage Alliance

By signing this Disclosure Statement, I acknowledge that I am a public officer or employee, and as such my conduct is subject to the provisions of the Public Officers' and Employees' Ethics Act and the District's Rules and Regulations. I agree to adhere to the provisions of the Act and the Rules and Regulations in the fulfillment of my duties for the District. I acknowledge that this Disclosure Statement is public information and shall be available for examination by the public in accordance with the Utah Governmental Records Access and Management Act. I certify that the foregoing disclosures are complete and accurate.

DATED this 28 day of January, 2025.


Signature of Officer/Employee

Spencer Hayward
Printed Name of Employee



Subscribed and sworn to before me on this 28 day of January, 2025

Notary Public _____
Shaun Mitchell

Signature of Employee _____
Spencer Hayward

Printed Name of Employee _____
 Spencer Hayward

This Disclosure Statement is public information and shall be available for examination by the public in accordance with the Utah Government Records Access and Management Act. DATED this 28 day of January, 2025.